

Taken From: First Break All the Rules

Achieving Organizational Excellence: Measuring the Strength of the Workplace

Questions marked with an asterisk (*) are mandatory.

Preliminary Information

1

*My immediate supervisor's name is:

Last Name

First Name

2

*She/he has been my supervisor for:

of years

3

*I have worked in public health for:

of years

4

*I have been employed in the Children & Youth Branch for:

of years

5

*I have been in my present position for:

of years

6

*Location of work station:

Questions from "First, Break All the Rules"

7

*I know what is expected of me at work.

Strongly Disagree Strongly Agree

1 2 3 4 5

8

*I have the materials and equipment I need to do my work right.

Strongly Disagree Strongly Agree

1 2 3 4 5

9

*At work, I have the opportunity to do what I do best every day.

Strongly Disagree Strongly Agree

1 2 3 4 5

10

*In the last seven days, I have received recognition or praise for good work.

Strongly Disagree Strongly Agree

1 2 3 4 5

11

*My supervisor, or someone at work, seems to care about me as a person.

Strongly Disagree Strongly Agree

1 2 3 4 5

12

*There is someone at work who encourages my development.

Strongly Disagree Strongly Agree

1 2 3 4 5

13

*At work, my opinions seem to count.

Strongly Disagree Strongly Agree

1 2 3 4 5

14

*The mission/purpose of the C&Y Branch makes me feel like my work is important.

Strongly Disagree					Strongly Agree
1	2	3	4	5	

15

*My co-workers are committed to doing quality work.

Strongly Disagree					Strongly Agree
1	2	3	4	5	

16

*I have a best friend at work.

Strongly Disagree					Strongly Agree
1	2	3	4	5	

17

*In the last six months, I have talked with someone about my progress.

Strongly Disagree					Strongly Agree
1	2	3	4	5	

18

*At work, I have opportunities to learn and grow.

Strongly Disagree					Strongly Agree
1	2	3	4	5	

That concludes the segment of questions from "First, Break All the Rules." The remaining questions are ones that have been suggested by your colleagues. Please answer as many as you like.

19

What is your greatest satisfaction with your job?

20

What is your greatest frustration with your job?

21

What is most important to you about your job?

22

What suggestions do you have for supervisors and managers to improve job satisfaction in the C&Y Branch? The most helpful suggestions will be ones that are within our power to implement.

