

## Table of Tables

Table 1: Demographic Characteristics of SEPHLI Graduates.....	2
Table 2: Demographic Characteristics of Survey Respondents as Compared to All SEPHLI Graduates .....	13
Table 3: Summary of Responses of SEPHLI’s influence on graduates’ leadership or examples of how that influence has been applied (Open-ended survey question).....	19
Table 4: Graduates’ Employment During SEPHLI and Now.....	36
Table 5: Barriers to Leadership Development for SEPHLI Graduates.....	76