

SEPHLI KEY INFORMANT INTERVIEW GUIDE

Part One. Your Views of SEPHLI

1. What type of involvement have you had with SEPHLI over the years?

2. Expectations and hopes. What are your overall, most general expectations and hopes for this program?

3. Expectations met? a. Overall, would you say that this program is meeting your expectations?

- Yes
- No
- Partly
- Not sure

b. Why or why not?

c. If not or partly, do you have any recommendations for how the program can address these concerns?

d. What additional evidence would you like to see about its outcomes?

4. Benefits: What are the benefits of SEPHLI that you have observed?

Individual leader development

Network development and network activities

Program Improvements or New Programs, Organizational Improvements, or System Changes

- Probe for details of things shared. Ask respondent to be specific and to give concrete examples wherever possible.
- For each benefit: Why is this benefit important, in your view?

5. Concerns: What concerns have *you* had, or do *others* have, about SEPHLI? Please tell us about them.

6. Future: Do you believe that SEPHLI should continue in the years to come?

- No – Please explain why not.
- Not sure – Please explain
- Yes

If Yes or Not sure:

7. Do you have any recommendations for changes in its target audience?

8. The principal goals of SEPHLI are to enhance leadership skills, develop a network of public health leaders in the SE region, and to strengthen relationships between leadership programs and other public health organizations. Do you have any recommendations for changes in its main goals?

9. What type of a program format do you think would be most effective in training public health leaders? Currently, the SEPHLI format is such that scholars meet all together three times per year, instead of offering the program to smaller groups more frequently. What are your thoughts on the program's format?

10. After the program is over, what kind of ongoing activities would be most helpful to the graduates or to the field of public health?

11. How do you envision the relationship between SEPHLI and other State, Regional and National public health leadership development programs?

12. Is there anything else you would like to add?